



Rebekah Simon-Peter, developer of the award-winning group coaching program, *Creating a Culture of Renewal*,

helps church leaders like you:

- Expand your self-awareness and self-acceptance
- Discover how to bring out the best in those who frustrate you the most
- Craft a bold vision that exponentially expands what you and your congregation thought possible.
- Dramatically increase the number of people actively engaged in ministry.
- Transform a risk-averse culture into a congregation willing to enthusiastically tackle new initiatives and try new ministries.

Whether speaking, coaching, or training, Rebekah's style is open and upbeat, incorporating humor, contemporary scholarship, and lived experience. She is happily married to Jerry Gonzales with whom she lives in Casper WY.

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**Rebekah
Simon-Peter**
Coaching and Consulting Inc.

Creating a Culture Of Renewal

Transforming
Church Leaders
and the
Congregations
They Serve

Program, Workshop
and Retreat
Listing



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Congregational and Leadership Development Offerings for Districts and Conferences



Creating a Culture of Renewal Program

An empowering and comprehensive approach to self-awareness, leadership and ministry. Three 9-month tracks guide groups of 12-24 clergy and laity through an inspired process of leadership and congregational development. The results are remarkable!

Track 1: Culture and Communication

Uncover the unconscious communications and address the unintentional dynamics that include some people while excluding others. Discover what is keeping your congregation stuck!

- Disarm bullies and manage conversations with strong-willed individuals.
- Improve your church's finances by learning how to tap into people's natural motivators for giving.
- Boost your confidence to live out your calling well, even in a congregation that seems like a bad fit.

"Fantastic class; extremely valuable in helping me expand the influence and effectiveness of my ministry. I'm an old dog, but I've learned new tricks!"

—Rev. Mark Heiss



Track 2: Leadership Smarts

Discover your well-used and under-used leadership behaviors. Engage them all to skillfully expand the way church is done!

- Increase your capacity to effectively introduce new projects and initiatives in your congregation.
- Avoid the mistakes that sabotage your natural capacity to lead.
- Increase your satisfaction in ministry while understanding the gifts others appreciate about you.



"Critical learning and development which has the potential to **transform how leaders love (and work with) others.**"

—Rev. Margaret Gillikin, DS

Track 3: Culture Shift

Guided by Jesus' own example of ministry, complete your empowerment as the leader of a vibrant congregation.

- Confidently engage your people to motivate them in new directions of ministry!
- Craft a bold vision that exponentially expands what you and your congregation thought possible.
- Gain people's buy-in for your vision and prevent all the work falling back on your shoulders.

Workshops/Retreats

3 Things Every Church Leader Needs to Know About Human Behavior (4-6 hours)

Learn the 3 P's of human behavior—pace, preference, and perspective—and how they shape and misshape congregational culture. Leave with tools which you can put to immediate use.

For the Common Good (1-2 days)

Gain insight into personal motivations, stressors and goals—and discover how they play out in the congregational setting, unintentionally excluding some people and their gifts. Instead of working at cross purposes, learn how to work together for the common good.

"We accomplished in **1 day** what would have taken us **1 year** on our own!"

—Rev. Doug Wasinger



Additional Workshops

- **Mixed Messages about Money**
- **Spiritual Economics: Money, Values and Faith**
- **The Generation Equation: 5 Secrets to Unite the People in Your Church**